



### Careers Provision

"Commit your work to the LORD, and your plans will be established." *Proverbs 16:3*

Prepared by : Mrs S Homer, Assistant Headteacher

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Review Date: September 2019

We are committed to providing a thorough and meaningful careers programme which allows our students to explore all of the options open to them and to be informed about possible pathways. Our key aim as a college is to ensure that every student has the opportunity to reach their God given potential and careers and educational progress beyond St Paul's play an integral part of this aim.

#### 1.Careers Lead and Programme.

We have an appointed Careers Lead who is responsible for the Careers programme and provision. The Careers Lead is currently Mrs Sue Homer, Assistant Headteacher, Director of Curriculum and Inclusion. Mrs Homer can be contacted by email on [shomer@stpaulscc.co.uk](mailto:shomer@stpaulscc.co.uk) or by phone on 01444 873898 and is available to answer any questions that parents or students may have about careers or our careers programme.

Our current careers programme encompasses the following:

Year 7	<ul style="list-style-type: none"><li>• PSHE – focus on a greater understanding of self.</li><li>• L2L – work related skills development i.e. presentation and teamwork</li><li>• Science – galactic challenge – aeronautical engineering</li></ul>
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Year 8	<ul style="list-style-type: none"> <li>• PSHE - Work related learning unit including learning about the labour market and a selection of careers.</li> <li>• L2L – work related skills development i.e. presentation and teamwork.</li> </ul>
Year 9	<ul style="list-style-type: none"> <li>• GCSE Options pathway session</li> <li>• Year 9 Options evening</li> <li>• Subject based focus on possible subject career links</li> <li>• PSHE – Work related learning unit including a focus on career employability</li> <li>• <a href="http://www.startprofile.com">www.startprofile.com</a> – Making GCSE Options and a look at possible career pathways</li> </ul>
Year 10	<ul style="list-style-type: none"> <li>• PSHE - Career pathway investigation</li> <li>• <a href="http://www.startprofile.com">www.startprofile.com</a> – Possible Pathways. Beginning to look at Post 16</li> </ul>
Year 11	<ul style="list-style-type: none"> <li>• Sixth Form progression assembly</li> <li>• Sixth Form progression breakfasts</li> <li>• Sixth Form session at Parent’s Information Evening</li> <li>• Summer Sixth Form Induction day</li> <li>• Internal and external interviews through which we offer one to one guidance and advice.</li> <li>• National Citizen Service session for students and parents.</li> <li>• PSHE - Post 16 interview preparation from tutors.</li> <li>• Individual support for post 16 progression</li> </ul>
Year 12	<ul style="list-style-type: none"> <li>• UCAS Convention</li> <li>• Futures Day</li> <li>• Work Experience Week</li> <li>• Oxbridge talk and preparation</li> <li>• Subject focus on possible career links.</li> <li>• Science – UKSDC challenge – aeronautical engineering</li> <li>• Subject specific guest speakers</li> </ul>
Year 13	<ul style="list-style-type: none"> <li>• UCAS application support</li> <li>• Alternatives to UCAS applications – individualised support, apprenticeship assembly and sessions.</li> <li>• Individual support for Post 18 progression</li> </ul>

## **2. Measuring the effectiveness of our careers programme**

The school measures the effectiveness of the careers programme in the following ways:

- Regular review of provision
- PSHE lessons are monitored as part of our curriculum provision.
- Annual destination reports are produced and analysed
- Feedback from students, staff and parents.

### **3. Sharing information with students and parents**

Information is shared with students and parents online and via school communications.

Useful online links are:

- National Careers service - <https://nationalcareersservice.direct.gov.uk/>

### **4. Careers guidance**

Students are provided with individual careers guidance in the following ways:

- Work related learning modules in PSHE
- Individual and impartial careers guidance through online careers programmes
- Individual support from tutors and HOYS

### **4. Students with higher individual needs**

Some students require a higher level of intervention and support and so we look at their individual needs and put in place appropriate provision. This provision could include:

- Individual 1-1 careers appointment with independent and impartial careers advisors.
- Identification of students at risk of NEET and put into place appropriate support.
- Advertisement of the 16-18 bursary available in Sixth Form provision.
- Individual support from allocated teachers, support staff or HOYS
- Access to external providers who work with specific groups of students – i.e. Juno project

### **5. Pupil entitlement**

All pupils in years 8-13 are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point;
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies and group discussions and taster events;
- to understand how to make applications for the full range of academic and technical courses.

External providers wishing to request access or to leave copies of prospectuses should contact  
Suzanne Homer, Assistant Headteacher, Telephone: 01444 873898; Email: [shomer@stpaulscc.co.uk](mailto:shomer@stpaulscc.co.uk)